

**EQUAL OPPORTUNITIES POLICY**

**STATEMENT OF INTENT**

PROTO SECURITY LTD members and staff oppose racism and sexism in all the forms in which it is manifested. We pledge to implement policies that treat all persons in all the functions of our business equally on the basis of race, sex, class, color, ethnic origin, nationality, sexuality, marital status, age, trade union activity or membership, physical or

mental disability, or religious belief. We endeavor to promote these

values within the

places where we operate and with individuals, organizations or entities who we come into contact with.

PROTO SECURITY LTD is dedicated to taking action to carrying out this policy.

**EQUAL OPPORTUNITIES POLICY STATEMENT**

PROTO SECURITY LTD states that it is an equal opportunities employer. Accordingly:

In providing Security Services and employing persons to provide these services, PROTO SECURITY LTD endeavors to make any employment decisions on the basis of equality of opportunity and fair treatment for all persons.

No one or group seeking

services, a job, or contracts with us will be treated with

discrimination on the basis of sex, sexuality, age, race, class, color, nationality, ethnic origin,

marital status, trade union religious belief.

membership or activity, physical or mental disability, or

PROTO Security Ltd, in the course of implementing this policy, will strive to aid disadvantaged person groups to benefit from its provided services, and attempt to identify the needs of such persons and groups.

We will compile and review records of the ethnic/racial origin and sex of everyone applying for services or jobs from us to aid in implementing this equal opportunity policy.

For and on behalf of PROTO SECURITY LTD



**Signed: Azhar Cheema Position: Director Date: 01/02/2025**

Doc No: POL.009 Issued date: 01/02/2022 Version: 1